

GOVT. HNAHTHIAL COLLEGE
INSTITUTIONS PERFORMANCE APPRAISAL SYSTEM FOR TEACHING AND
NON-TEACHING STAFF

2023-2024

Teaching Faculty:

The performance of the teaching faculty is assessed on the basis of Annual Performance Assessment Report (APAR) as per UGC Regulations, 2018. Promotions for the faculty are considered as per UGC guidelines under Career Advancement Scheme (CAS) and fulfilment of the requisite API (Academic Performance Indicator) scores. The applications are subject to scrutiny by the screening committee and promotion is based on the candidates' performance in the interview.

Non-teaching Staff:

The performance of non-teaching staff of the institution is assessed by the Annual Confidential Report (ACR). The Gov't. of Mizoram has framed a comprehensive instruction on procedure for maintenance for ACR. All the employees under Group B & C are instructed to write their Annual Confidential Reports (ACR) as per the prescribed proforma and submit to the principal. After necessary reporting and reviewing on the Annual Confidential Report, it is forwarded by the principal to competent authority for further action. As for group D staff, their annual performance report is submitted annually to higher authority for necessary action.



(LALSIAMTHANGA)
Principal
Govt. Hnahthial College

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Hnahthial